

B0066: Missed Employee Performance Review Report

Year Cycle Ended uses the ending Year of a fiscal period. **Fiscal year dates are as follows:**

Fiscal year 2007 is July 01, 2006 to June 30, 2007 (enter 2007 for Year Cycle Ended)

Fiscal year 2008 is July 01, 2007 to June 30, 2008 (enter 2008 for Year Cycle Ended)

Fiscal year 2009 is July 01, 2008 to June 30, 2009 (enter 2009 for Year Cycle Ended)

Fiscal year 2010 is July 01, 2009 to June 30, 2010 (enter 2010 for Year Cycle Ended)

* Filter on:

Variable Entry

Available Variants: [Show Variable Personalization](#)

General Variables			
	Variable ⇅	Current Selection	Description
*	Organizational Unit	+20000000(0ORGU	20000000 State of North Carolina
*	Year Cycle Ended (Single Value, I	2009	July - June, 4 special periods 2009
	Supv Employee(s) PersNo. (Optic		

* Report

Organizational Unit		Supv Employee	Employee	Employee's Name
20000000	State of North Carolina	Victor E Newman	9999	NEWMAN, NICHOLAS
20000000	State of North Carolina	Victor E Newman	8888	NEWMAN, VICTORIA
20000000	State of North Carolina	Victor E Newman	7777	NEWMAN, PHYLLIS
20000000	State of North Carolina	Victor E Newman	6666	NEWMAN, PAUL
20000000	State of North Carolina	Victor E Newman	5555	NEWMAN, SHARON

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* Initial Selection Criteria

- Columns
- ▼ Rows
 - Organizational Unit
 - Supv Employee
 - Employee
 - Employee's Name

*Additional Selection Criteria

- ▼ Free characteristics
 - Age Range
 - Country
 - Employee Group
 - Employee Subgroup
 - Employment Status
 - Emp Pay Group
 - ESG CAP
 - Ethnic Origin
 - Gender
 - Job
 - Job Branch
 - Job Family
 - Personnel Area
 - Personnel Subarea
 - Position
 - Supv Position
 - Valid From
 - Valid To

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- This report pulls from IT0024 (Looking at End Date and Proficiency of 'Rating Not Entered').
- 'Columns' shows the field selections that are displayed on the report.
- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.

Note: If you enter IT0024 Qualification for 3 year periods and the last 2 years have not been Rated then SAP rolls the 2 records together (ex. 07/01/06 to 06/30/07 and 07/01/07 to 06/30/08 both with 'Rating Not Entered') and the record rolls into one.

*****NOTE: Beacon is using partial PD functionality to track employee performance ratings. However in PA0024 this data is captured in the qualifications screen using qualification groups. Hence the PA0024 table is not updated. BI team has developed a custom function module ZBI_GET_EMP_PERFORMANCE to fill generic extractor ZPA_EMP_PERFORMANCE.**